



## THE CORPORATION OF THE TOWN OF MILTON

### NOTICE OF MOTION

INTRODUCTION DATE: May 8, 2023

SUBJECT: Stopping Harassment and Abuse by Local Leaders Act  
(Bill 5) Motion

CONSIDERATION DATE: May 29, 2023

REQUESTED BY: Councillor Ali

SECONDED BY: Councillor Tesser Derksen

**WHEREAS** ethical behaviour and respectful civil discourse are fundamental to maintaining public respect for our democratic institutions;

**WHEREAS** in recent years incidents of disrespectful, uncivil, and egregious conduct by council members in some municipalities in Ontario have occurred that have clearly concerned the public, municipal staff, and elected members of councils;

**WHEREAS** while municipal Codes of Conduct are helpful tools to set expectations of council member behaviour, municipal governments **do not** have the necessary tools to adequately **enforce** compliance with municipal Codes of Conduct;

**WHEREAS** without adequate tools to enforce compliance with our Codes of Conduct and to discipline members found to have violated them, municipal councils have found themselves unable to meet public expectations;

**WHEREAS** Bill 5, the Stopping Harassment and Abuse by Local Leaders Act would both hold accountable and protect all municipal officials and require Councillors to:

- Comply with the workplace violence and harassment policies of the municipality they represent;
- Permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies; and
- Restrict officials whose seat has been vacated from seeking immediate subsequent re-election.

**WHEREAS** Bill 5 reflects the significant joint work undertaken by AMO and the Ministry of Municipal Affairs and Housing on this important issue;

**NOW THEREFORE BE IT RESOLVED THAT** Town of Milton Council express its support for the Stopping Harassment and Abuse by Local Leaders Act;

**AND FURTHER THAT** this resolution be circulated to the Hon. Doug Ford, Premier of Ontario, Hon. Minister Parm Gill, MPP for Milton, the Association of Municipalities of Ontario, and MPP Stephen Blais (author of Bill 5)