



# The Corporation of the Town of Milton

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Report To: Council

From: Glen Cowan, Chief Financial Officer / Treasurer

Date: March 25, 2024

Report No: CORS-009-24

Subject: 2023 Annual Statement of Remuneration and Expenses

Recommendation: **THAT the 2023 Annual Statement of Remuneration and Expenses be received for information.**

## EXECUTIVE SUMMARY

This report satisfies the requirements of Section 284 of the Municipal Act, 2001 by presenting the remuneration and expense amounts for the fiscal year 2023.

## REPORT

### Background

Section 284 of the Municipal Act, 2001 requires a report be submitted to Council by March 31st of each year to outline the remuneration and expenses paid in the previous year to each member of Council in respect of his or her service as:

- a member of Council
- a member of any other body to which the member has been appointed by Council or holds office by virtue of being a member of Council;
- an officer or employee of the municipality or other body described above.

The Town is also required to report for each person, other than a member of Council, appointed by the municipality to serve as member of any body, for his or her services as a member of that body. Accordingly, this report is being submitted to disclose remuneration and expenses for the year ended December 31, 2023.

### Discussion

Listed below are expenses incurred for 2023 authorized through the 2023 Budget and in accordance with the policies approved via CORS-055-22 (Council Compensation Policy) as well as CORS-042-19 (Council Expense Policy):



# The Corporation of the Town of Milton

## Discussion

### Members of Council

Name	Salary <sup>1</sup>	Benefits	Professional Development	Council Expenses	Mileage/ Car Allowance	Total
Ali, Sameera	\$44,913	\$14,415				\$59,328
Best, Colin	\$44,913	\$14,415				\$59,328
Challinor II, John	\$40,404	\$6,620	\$2,681			\$49,705
Ijaz, Sammy	\$44,913	\$10,348				\$55,261
Khalqi, Adil	\$44,913	\$9,764	\$868			\$55,545
Krantz, Gordon	\$125,343	\$8,357	\$1,455		\$7,781	\$142,936
Malboeuf, Richard	\$44,913	\$8,360				\$53,273
Marshall, Sarah	\$44,913	\$14,373				\$59,286
Tesser Derksen, Kristina	\$44,468	\$7,307				\$51,775
<b>Total</b>	<b>\$479,693</b>	<b>\$93,959</b>	<b>\$5,004</b>	<b>\$0.00</b>	<b>\$7,781</b>	<b>\$586,437</b>

Note 1: Councillor salaries may vary where increases have been declined by Members of Council.

The differences in benefit amounts arise between members of Council due to three factors: age, optional items and family versus single. The table below lists all potential benefits and explains the variations that may exist:

Benefit Type	Age Threshold	Optional	Basis of Calculation
AD&D Insurance	70	Yes	% of income
Canada Pension Plan <sup>1</sup>	70	No	% of income
Dental	N/A	Yes	Flat Amount - Single or Family
Employer Health Tax	N/A	No	% of income
Health Benefits	N/A	Yes	Flat Amount - Single or Family
Life Insurance	85	Yes	% of income
OMERS	71	No	% of income
Travel Benefit	N/A	Yes	Flat Amount - Single or Family

Note 1 - Optional between age of 65 and 69.



## Discussion

The “Age Threshold”, identifies benefits that would be removed once the age threshold is met. The “Optional” column identifies items that a member of Council could opt out of. The last column of the table indicates whether the benefit amount calculated is based on percentage of income or a flat rate. Of note is that the cost of individual benefits, such as CPP, EHT, or OMERS, that are based on a percentage of income may also vary because of taxable benefits (i.e. Life Insurance, AD&D, mileage allowance) not being applicable to all members of Council.

Other individuals appointed by Council that require disclosure include the Committee of Adjustment and Consent members, Property Standards Committee members, Milton Public Library Board members as well as Milton Hydro Holdings Inc. and its Subsidiaries:

### Committee of Adjustment and Consent

Name	Meeting Allowance	Mileage	Total
Ellahi, Salman	\$600	\$53	\$653
Kluge, Mark	\$975	\$219	\$1,194
Jayaveer, Tharushe	\$750	\$227	\$937
Slaght, Tyler	\$775	\$130	\$ 905
Trombino, Christopher	\$675	\$314	\$989
<b>Total</b>	<b>\$3,775</b>	<b>\$943</b>	<b>\$4,718</b>

### Property Standards Committee

Name	Meeting Allowance
Bitmanis, Sean	\$75
Jaffer, Trystan	\$75
Mattocks, John	\$75
Yaworski, Joe	\$75
<b>Total</b>	<b>\$300</b>



## Discussion

### Milton Public Library Board

In 2023, no remuneration was paid to members of the Milton Public Library Board.

### Milton Hydro Holdings Inc. and its Subsidiaries

Council also appoints the Board members for Milton Hydro Holdings Inc. (MHHI), and as such disclosure of remuneration and expenses for those members in relation to the activities of MHHI is required. As per CORS-004-20 (Proposed Governance Changes for Milton Hydro Holdings Inc.), remuneration and expenses of the subsidiaries of MHHI is also included in the Town's annual reporting. The subsidiaries consist of Milton Hydro Distribution Inc. (MHDI) and Milton Energy and Generation Solutions Inc. (MEGS). In 2023, there were no remunerations paid for MEGS.

Name	MHHI	MHDI	Total
Best, Colin	\$ 8,790	\$ 2,836	\$ 11,626
Gibson, Tim	\$ 8,790	\$ 2,836	\$ 11,626
Leitch, Matthew	\$ 9,926	\$ 2,272	\$ 12,198
Malboeuf, Richard	\$ 11,062	\$ 2,836	\$ 13,898
McFadden, Katrina	\$ 10,482	\$ 2,836	\$ 13,318
Minakakis, George	\$ 16,301	\$ 2,836	\$ 19,137
Penman, Brian	\$ 12,754	\$ 2,836	\$ 15,590
Swan, William	\$ 12,754	\$ 2,836	\$ 15,590
<b>Total</b>	<b>\$ 90,859</b>	<b>\$ 22,124</b>	<b>\$ 112,983</b>

Council also appoints members to other committees (i.e. DBIA, Halton Healthcare). No remuneration or expenses have been identified for these appointed roles for 2023.

Finally, it should be noted that for roles where Milton Council makes recommendations as to appointments (versus appointing the roles directly), the annual disclosure resides with the body that makes the final appointment. As such, remuneration and expenses related to Town-recommended members (i.e. Conservation Halton, Joint Compliance Audit Committee and the Grand River Conservation Authority) are reported at the Regional level.



### Financial Impact

All remuneration and expenses incurred by the Town are in compliance with the related policies and reporting procedures, and accommodated as part of the annual budget process.

Respectfully submitted,

Glen Cowan  
Chief Financial Officer / Treasurer

For questions, please contact: Zaneta Kowalik

Phone: Ext. 2122

### Attachments

n/a

Approved by CAO  
Andrew M. Siltala  
Chief Administrative Officer

### Recognition of Traditional Lands

The Town of Milton resides on the Treaty Lands and Territory of the Mississaugas of the Credit First Nation. We also recognize the traditional territory of the Huron-Wendat and Haudenosaunee people. The Town of Milton shares this land and the responsibility for the water, food and resources. We stand as allies with the First Nations as stewards of these lands.